

TEAM BUILDING AND AGILE LEADERSHIP



NOVEMBER 06, 2025

NIBAF, PAKISTAN (KARACHI)

9:00 AM – 5:00 PM

This one-day training, with a strong focus on Agile Leadership and Team Building, is designed to be interactive, practical, and directly applicable to the challenges faced by bankers in Pakistan. It will help the participants lead more effectively in a dynamic banking environment.

COURSE CONTENT:

- The Art of Leadership and Understanding Followers
- Why Agile Leadership is essential for banking in a rapidly changing environment
- Core principles of Agile: Collaboration, Flexibility, Continuous Improvement
- Define Team, Team building and Teamwork
- Stages of Team Development (Forming, Storming, Norming, Performing)
- Characteristics of High-Performing Teams
- Agile methodologies (Scrum, Kanban) and how they apply to banking operations
- Decision-making in an Agile environment
- Encouraging Innovation and Managing Change
- Conflict Resolution and Maintaining Team Morale
- Empowering Teams to Make Decisions
- Balancing Risk and Innovation in Decision-Making
- Leading Through Uncertainty and Ambiguity
- Cultural and organizational challenges in adopting Agile practices in Pakistan's banking sector
- Aligning Agile leadership with organizational goals and values

METHODOLOGY

Lecture, Case Study Discussion, Group Exercises, Role-Playing, Handouts / Training Manual

TARGET AUDIENCE

Mid-level management professionals of banks/financial institutions who are leading teams.

FACILITATOR

DR. MUSTAFA HYDER

He is a trainer of British Council Active Citizenship Program, member Community Resilience Research Network (SDPI), Intel Trainer and ISO 9001:2000 Quality Management System certified, MBTI expert, corporate trainer and career counselor, compiled 8 books of intermediate level for entrance & aptitude tests of medical, engineering and business institutions shifted from physical sciences to social sciences and did his Masters in Public Administration, University of Karachi. He has about 20 Years of Administration and Teaching experience. He has done PhD from same university with title "The Role of Judiciary in Good Governance of Pakistan" and teaching at the Public Administration Department as a permanent faculty member since 2012. Currently he is engaged in several national and international research projects as PI and CPI involved with many national and international universities.

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FEE: PKR 15,000 (Excluding sales tax)